

# Performance Evaluation



TM NAME	TAMAR BULIA		POSITION TITLE	2432 - FINANCE SPECIALIST
TM CREW ID	615126		SHIP	231 - CARNIVAL BREEZE
REVIEW PERIOD	FROM Nov 22, 2025 TO Nov 25, 2025		MANAGER ID	443717
MANAGER NAME	TATJANA MITNEVA		POSITION TITLE	2452 - FINANCE DIRECTOR (ACT)
SIGN ON	Sep 04, 2025		SIGN OFF	Apr 02, 2026

This Performance Evaluation is designed to facilitate a conversation between the team member and their manager regarding the employee's overall individual performance, as well as provide a framework for identifying the employee's business and development goals for the upcoming evaluation period. All sections should be completed, approved by management and then delivered to the team member one week before they sign off.

Competencies	Rating	Comments
<b>Carnival Culture and Values</b>		
Successful in living the Carnival Corporation Vision Statement and CCL Value	Successful	Tamar takes great pride in her work, demonstrating care and respect towards her co-workers and onboard management. She proactively addresses issues, responding promptly and professionally. Her welcoming attitude contributes to a positive atmosphere.
Safe, Responsible, Secure operations	Successful	
Warmly Welcomes	Exceptional	
Diversity and Inclusion	Successful	
Engages , Friendly, Smiling, Name	Exceptional	
Trust, Care & Respect	Successful	
Anticipates, Responds, Owns	Successful	
Pride	Successful	
Positive Attitude & Fun	Successful	
<b>Fundamental Skills</b>		
Effective Communication	Successful	Tamar ensures all tasks are completed promptly. She is a dedicated team player, always ready to support her colleagues. When in doubt, Valerie does not hesitate to ask questions or offer valuable suggestions. Promptly resolving issues as they arise.
Team Work, Cooperation	Exceptional	
Quantity, Quality And Efficiency Of Work	Successful	
Ambition, Initiative	Successful	
Dependability, Reliability And Flexibility	Successful	
Speaks Up	Exceptional	
Improve	Successful	
Accountability	Successful	
<b>Job Performance - Shipboard Finance</b>		
BRAND AMBASSADOR, SERVICE FOCUS	Successful	Tamar is comfortable and proficient in her area of work and is a reliable team player. She responds quickly to issues, takes complete ownership of them until they are resolved.
JOB KNOWLEDGE	Successful	
CRITICAL SKILLS THINKING	Successful	
STRATEGIC THINKING	Successful	
COST CONTROL AND REVENUE RESPONSIBILITIES	Successful	

## Appraiser Comments :

Tamar consistently demonstrates a commitment to professional growth, actively seeking opportunities to study and master new areas to improve her skill set. She is proactive in responding to all inquiries from onboard departments, ensuring timely and thorough resolutions.

Even though this is only her second contract, Tamar has expressed significant interest in expanding her knowledge into the payroll area. Her initiative suggests a desire to take on new accountability and develop a broader understanding of finance operations, which would further enhance her contributions to team work and cooperation within the department.

## Approver Comments :

### PINTO RHONA

Although this is Tamar's second contract, it was noticed that Tamar is a team player and handles her role of Finance Specialist with professionalism. Considering this is Tamar's second contract, we encourage Tamar to explore the systems to handle out of ordinary scenarios as well as read the guidelines related to cost and revenue, this will help Tamar to resolve out of scenarios independently and build a solid foundation to move up in her career.

Good luck Tamar

Rhona

## TM Comments :

Thanks to my team, I feel motivated to grow and deepen my knowledge. The environment that is in our team gives me an opportunity to freely express myself, be brave enough to take initiatives, not be scared of mistakes,

# Performance Evaluation



TM CREW ID	615126	TM NAME	TAMAR BULIA
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ask questions, and learn more. The friendly atmosphere makes me feel relaxed and comfortable.

TM Acknowledgment Date : Nov 25, 2025

Overall Rating : **Successful**

Evaluation Timeframe : Interim Review