

Performance Evaluation



TM NAME	TAMAR BULIA	POSITION TITLE	2432 - FINANCE SPECIALIST
TM CREW ID	615126	SHIP	217 - CARNIVAL SUNRISE
REVIEW PERIOD	FROM May 02, 2025 TO May 19, 2025	MANAGER ID	283722
MANAGER NAME	ADITI BLAGGAN	POSITION TITLE	2449 - FINANCE DIRECTOR
SIGN ON	Nov 11, 2024	SIGN OFF	Jun 09, 2025

This Performance Evaluation is designed to facilitate a conversation between the team member and their manager regarding the employee's overall individual performance, as well as provide a framework for identifying the employee's business and development goals for the upcoming evaluation period. All sections should be completed, approved by management and then delivered to the team member one week before they sign off.

Competencies	Rating	Comments
Carnival Culture and Values		
Successful in living the Carnival Corporation Vision Statement and CCL Values	Exceptional	This is Tamar's first contract and she is fairly new to ship's life. She has coped very well to the ship environment living up to the CCL values. She has been seen warmly welcoming the guests and crew being engaging with them in a polite and friendly manner. She does take ownership of her tasks and is completing her work in timely manner. During manning shortage due to IM sign-off, she graciously took ownership of additional tasks taking the lead in the work area. She acquires positive attitude and approach to constructive feedback taking it as a tool to learn and improve h...
Safe, Responsible, Secure operations	Successful	
Warmly Welcomes	Successful	
Diversity and Inclusion	Exceptional	
Engages , Friendly, Smiling, Name	Exceptional	
Trust, Care & Respect	Successful	
Anticipates, Responds, Owns	Exceptional	
Pride	Successful	
Positive Attitude & Fun	Successful	
Fundamental Skills		
Effective Communication	Successful	Tamar depicts professionalism in her communication at all levels with both shipboard and shoreside. She has demonstrated excellent team work spirit in the work place goes well along-with the team. Is delivering quality work with efficient time management and is thoroughly checking her work to attain accuracy in end results. She is completing her tasks without any follow-up and is reliable individual in this aspect. Is always willing to step in and take additional responsibilities as per need of operation and h...
Team Work, Cooperation	Exceptional	
Quantity, Quality And Efficiency Of Work	Successful	
Ambition, Initiative	Exceptional	
Dependability, Reliability And Flexibility	Exceptional	
Speaks Up	Successful	
Improve	Successful	
Accountability	Successful	
Job Performance - Shipboard Finance		
BRAND AMBASSADOR, SERVICE FOCUS	Exceptional	Tamar acquires a supportive approach when it comes to assist other departments for any issues and queries we come across from them. She acquires good knowledge in her work area to perform her tasks efficiently. She is always seeking to improve her work knowledge asking questions for queries and issues which she comes a...
JOB KNOWLEDGE	Successful	
CRITICAL SKILLS THINKING	Successful	
STRATEGIC THINKING	Successful	
COST CONTROL AND REVENUE RESPONSIBILITIES	Successful	

COMMENTS :-

Carnival Culture and Values :

This is Tamar's first contract and she is fairly new to ship's life. She has coped very well to the ship environment living up to the CCL values. She has been seen warmly welcoming the guests and crew being engaging with them in a polite and friendly manner. She does take ownership of her tasks and is completing her work in timely manner. During manning shortage due to IM sign-off, she graciously took ownership of additional tasks taking the lead in the work area. She acquires positive attitude and approach to constructive feedback taking it as a tool to learn and improve her work skills.

Fundamental Skills :

Tamar depicts professionalism in her communication at all levels with both shipboard and shoreside. She has demonstrated excellent team work spirit in the work place goes well along-with the team. Is delivering quality work with efficient time management and is thoroughly checking her work to attain accuracy in end results. She is completing her tasks without any follow-up and is reliable individual in this aspect. Is always willing to step in and take additional responsibilities as per need of operation and has shown the urge to learn and grow.

Job Performance - Shipboard Finance :

Tamar acquires a supportive approach when it comes to assist other departments for any issues and queries we come across from them. She acquires good knowledge in her work area to perform her tasks efficiently. She is always seeking to improve her work knowledge asking questions for queries and issues which she comes across for the first time, take ownership in resolving those queries and always seek advice to ensure issues are handled appropriately. She acquires good analytical and troubleshooting skills, with further experience and exposure to different scenarios she will be more efficient in this aspect of job.

Appraiser Comments :

This is Tamar's first and contract and I would say that she is performing very well on the work front. She is focused on her job and is demonstrating significant progress in her work skills day by day. She has completed 75% of Top 20 revenue and Cost procedures in the past months. Whenever she come across out of routine scenarios in the work area, she does take ownership in resolving those queries and always seek advice to ensure

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issues are handled appropriately. During the month of April, due to manning shortage team has to take ownership of additional tasks and Tamar has demonstrated this very well willingly putting extra time and efforts to complete the routine tasks without follow-up. Her sense of urgency and dedication towards the job is noticeable and I am sure with this positivity and hard work she will be surely exceling further in her career. It has been pleasure working with her and I wish her all the very best for future endeavors.

**Approver Comments :**

**PINTO RHONA**

Very happy to hear such an amazing feedback and several exceptional ratings on many of the competencies listed below!

It is truly commendable that Tamar has completed 75% of the top revenue and cost procedures during her first contract!

Continue to build on the positive habits and work ethics Tamar. We are confident with such dedication we will see you grow within our department pretty quickly!

Best wishes Tamar

Rhona

**TM Comments :**

I'm extremely happy to see my evaluation comments and I'll try sure to continue receiving them in future contracts ?. Being a member of such a wonderful team makes me very happy. Great warm welcoming environment I experienced from the moment I joined the Sunrise team, the warm welcome call with Nadiia, the motivational and upbeat evaluation call with Rhona, and the warm wishes from whole finance team on my promotion to FS, made me feel at ease and content. I would like to express my profound gratitude and appreciation towards Aditi for her tremendous compassion, helpfulness, kindness, and willingness to always listen, teach, and help. I could not meet most of the requirements without Aditi's incredible support. I promise to never stop learning, developing, and upholding our values

TM Acknowledgment Date : May 19, 2025

Overall Rating : **Successful**

Evaluation Timeframe : Vacation Evaluation